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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह जसग संकलन के रूप में रखा जा सके
Separate paging is given to this Part in order that it may be filed as a separate compilation

भाग III—खण्ड 3

PART III—SECTION 3

सब प्रशासनों से संबंधित अधिसूचनाएं

Notifications relating to Minor Administrations

GOVERNMENT OF PONDICHERRY

Labour Department

Pondicherry, the 14th December 1965

No. 2-70/65.Lab.—In exercise of the powers conferred by notification F. No. 5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, the Lieutenant Governor, Pondicherry hereby makes the following rules regulating the method of recruitment to Class II posts of—

- (i) Commissioner of Labour and Director of Employment, ex-officio Deputy Secretary to Government.
- (ii) Labour Officer, Grade-I.
- (iii) Labour Officer, Grade-II and
- (iv) Inspector of Factories, Grade-II.

in the Labour Department, Government of Pondicherry, Pondicherry.

1. *Short title.*—These rules may be called Government of Pondicherry, Labour Department (Class-II Gazetted) Recruitment Rules, 1965.

2. *Application.*—These rules shall apply for recruitment to the posts of—

- (i) Commissioner of Labour and Director of Employment, ex-officio Deputy Secretary to Government;
- (ii) Labour Officer, Grade-I.
- (iii) Labour Officer, Grade-II and
- (iv) Inspector of Factories, Grade-II.

in the Labour Department, Pondicherry as specified in Column (1) of the Schedules I to IV hereto annexed.

3. *Number of posts, their classifications and scales of pay.*—The number of the said posts, their classification

and the scales of pay attached thereto shall be as specified in Columns (2) to (4) of the said Schedules.

4. *Method of recruitment, age limit and other qualifications.*—The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedules.

Provided that for the posts of Labour Officer, Grade-I; Labour Officer, Grade-II; and Inspector of Factories, Grade-II, the qualifications may be relaxed at Commission's discretion in case of candidates otherwise well qualified.

Provided that the upper age limit specified for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the general orders of the Lieutenant Governor issued from time to time.

5. *Disqualifications.*—(1) No person who has more than one wife living or who, having a spouse living, marries in any case in which such marriage is void by reason of its taking place during the life time of such spouse, shall be eligible for appointment to any of the said posts;

(2) No woman whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage, shall be eligible for appointment to any of the said posts.

Provided that the Lieutenant Governor, may if satisfied that there are special grounds for so ordering, exempt any person from the operation of this rule.

SURJEET SINGH MAMAK
Secretary

Recruitment Rules for the post of Commissioner of Labour and Director of Employment and ex-officio Deputy Secretary to						
Name of Post	No. of Posts	Classification	Scale of pay	Whether selection or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Commissioner of Labour and Director of Employment and ex-officio Deputy Secretary to government.	One	Class II (Gazetted).	Rs. 550-40-750 50-800 plus a special pay of Rs. 100/p.m.	Selection	Not applicable	Not applicable
Government in the Government of Pondicherry						
Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation/transfer from which promotion, deputation/ transfer to be made	If D.P.C. exists, what is its composition?	Circumstances in which UPSC is to be consulted in making recruitment	
8	9	10	11	12	13	
Not applicable	Two years.	By promotion failing which by transfer on deputation.	Promotion : (i) Inspector of Labour and Social Legislation and ex-officio Under Secretary to Government with 3 years service in the grade. (ii) Labour Officer, Grade I with 8 years service in the grade. Transfer on Deputation: Suitable officer holding an analogous post in Labour Departments under Central/State Governments. (Period of deputation ordinarily not exceeding three years).	Class II Departmental Promotion Committee.	As required under the rules.	
Recruitment rules for the post of Labour Officer Grade I in the						
Name of Post	No. of posts	Classification	Scale of pay	Whether selection or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Labour Officer, Grade I.	One	Class II (Gazetted).	Rs. 375-25-800.	Selection.	40 years and below. (Relaxable for Government servants).	Essential : (i) Degree of a recognised University, preferably—(a) in one of the Social Sciences such as Economics, Commerce and Sociology; or (b) followed by a Post-Graduate Diploma from any institution recognised for the purpose by the Government, in Industrial Psychology, Industrial Welfare, Industrial Relations or in any other allied subject. (ii) About 3 years' experience of Labour Welfare work in an organisation employing substantial labour force and/or experience of other social and administrative work. (Qualifications relaxable at Commission's discretion in case of candidates otherwise well qualified).
Government of Pondicherry.						
Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation/transfer grade, from which promotion deputation/transfer to be made	If D.P.C. exists what is its composition?	Circumstances in which U.P.S.C. is to be consulted in making recruitment	
8	9	10	11	12	13	
Age Qualifications	No. Yes	Two years	By promotion failing which by direct recruitment	Promotion : Labour officer, Grade, II with three years service in the grade	Class II Departmental Promotion Committee.	As required under the rules.

Recruitment Rules for the post of Labour Officer,

Name of post	No. of posts	Classification	Scale of pay	Whether selection or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Labour Officer, Grade II	One	Class, II (Gazetted)	Rs. 300—25—600	Selection	35 years and below. (Relaxable for Government servants).	<p><i>Essential:</i></p> <p>(i) Degree of a recognised University. Preferably—(a) in one of the Social Sciences such as Economics, Commerce and Sociology; or (b) followed by a Post-Graduate Diploma from any Institution recognised for the purpose by the Government, in Industrial Psychology, Industrial Welfare, Industrial Relations or in any other allied subject.</p> <p>(ii) Some experience of labour welfare work in an organisation employing substantial labour force, and/or experience of other social and administrative work. (Qualifications relaxable at Commission's discretion in case of candidates otherwise well qualified).</p>

Grade II in the Government of Pondicherry.

Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation / transfer grades from which promotion deputation / transfer to be made	If D.P.C. exists what is its composition?	Circumstances in which UPSC is to be consulted in making recruitment
8	9	10	11	12	13
Age No Qualifications Yes	Two years	By promotion failing which by direct recruitment.	<p><i>Promotion</i></p> <p>(i) Assistant Inspectors of Labour.</p> <p>(ii) Office Manager, with 5 years service in the respective grades.</p>	Class, II Departmental Promotion Committee.	As required under the rules.

Recruitment Rules for the post of Inspector

Name of post	No. of posts	Classification	Scale of pay	Whether selection or non-selection post	Age limit for direct recruitment	Educational qualifications required for direct recruits
1	2	3	4	5	6	7
Inspector of Factories, Grade II.	One	Class-II (Gazetted).	Rs. 300—25—650.	Not applicable	30 years and below. (Relaxable for Government servants).	<p><i>Essential:</i></p> <p>(i) A degree/diploma in Mechanical or Electrical Engineering of a recognised University or equivalent.</p> <p>(ii) For Diploma holders, about 3 years experience in a workshop or factory of repute. Qualifications relaxable at Commission's discretion in case of candidates otherwise well qualified.</p> <p><i>Desirable:</i></p> <p>(i) Working knowledge of Tamil.</p> <p>(ii) For Degree holders some experience of working in Factories.</p>

of Factories, Grade II in the Government of Pondicherry.

Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion transfer, grades from which promotion to be made	If D. P. C. exists, what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment.
8	9	10	11	12	13
Not applicable	Two years	By transfer on deputation failing which by direct recruitment	Transfer on deputation. Suitable officers from State/Central Governments (Period of deputation ordinarily not exceeding 3 years).	Not applicable	As required under the rules.

